School Uniform Policy
2019 - 2020

POLICY DETAILS:

Adopted: May 2019
Version Date: May 2019
Last Review: May 2018
Next Review: May 2020
Responsible Person: Headmistress
1. **Introduction:**
It is our policy that all children from Nursery to Year 6 should wear school uniform when attending St Joseph’s Roman Catholic Primary School and when participating in a school-organised event outside normal school hours. The school governors and leadership team consider personal appearance of the greatest importance and all pupils are expected to be in full school uniform at all times. It is the responsibility of all parents to ensure that their child arrives at school in accordance with the School Uniform Policy.

<table>
<thead>
<tr>
<th>BOYS</th>
<th>GIRLS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Navy blue official school blazer</strong></td>
<td><strong>Navy blue official school blazer</strong></td>
</tr>
<tr>
<td>(This must be worn at all times while children are on the school premises. Blazers may only be removed with the Headmistress’ permission.)</td>
<td>(This must be worn at all times while children are on the school premises. Blazers may only be removed with the Headmistress’ permission.)</td>
</tr>
<tr>
<td><strong>Royal blue official jumper with the school logo</strong></td>
<td><strong>Royal blue official jumper with the school logo</strong></td>
</tr>
<tr>
<td><strong>Official school tie</strong></td>
<td><strong>Official school tie</strong></td>
</tr>
<tr>
<td><strong>Grey school trousers</strong></td>
<td><strong>Official school kilt</strong></td>
</tr>
<tr>
<td><strong>White fully buttoned school shirt with collar</strong></td>
<td><strong>White fully buttoned school shirt with collar</strong></td>
</tr>
<tr>
<td><strong>Navy blue or black socks</strong></td>
<td><strong>Navy blue or black socks / tights</strong></td>
</tr>
<tr>
<td><strong>Black sensible school shoes</strong></td>
<td><strong>Black sensible school shoes</strong></td>
</tr>
<tr>
<td>(no tassles, logos, coloured laces etc)</td>
<td>(no tassles, logos, coloured laces etc)</td>
</tr>
<tr>
<td><strong>Navy blue official school coat</strong></td>
<td><strong>Navy blue official school coat</strong></td>
</tr>
<tr>
<td>(no other coat or jacket is permissible)</td>
<td>(no other coat or jacket is permissible)</td>
</tr>
<tr>
<td><strong>St Joseph’s School Logo hat &amp; scarf</strong></td>
<td><strong>St Joseph’s School Logo hat &amp; scarf</strong></td>
</tr>
<tr>
<td>(no other hats &amp; scarves are permissible)</td>
<td>(no other hats &amp; scarves are permissible)</td>
</tr>
<tr>
<td><strong>Navy gloves</strong></td>
<td><strong>Navy gloves</strong></td>
</tr>
</tbody>
</table>

In extremely hot weather, all children may wear school caps with the school logo*

**PE Kit for boys and girls is as follows:**
- Black plimsolls
- Navy shorts
- White polo shirt with school logo

Items marked with an asterix (*) are ONLY available from our school uniform providers. Please see the school office staff for ordering information.

**NOTE:** Only the items specifically listed above are considered official school uniform items. Additional items such as leggings and head coverings are not allowed. Grey tailored trousers for girls will only be permitted if parents can demonstrate this is required to meet some significant disadvantage. This school dress code applies all year round and the traditional summer dresses and shorts are no longer part of the school uniform policy.
Children not allowed to wear the following, Trainers, Boots, Hoodies, Denims, Leather or Brightly Coloured Coats, Brightly Coloured Hats or Scarves or any item of clothing with branding or logos which are not official school uniform items. These items do not comply with St Joseph’s Roman Catholic Primary School’s Uniform Policy.

As fashion trends can vary, the Headmistress reserves the right to introduce additional instructions regarding uniform and presentation as and when necessary to preserve the general ethos of the School Uniform Policy.

2. Aims and objectives:
Our policy is based on the notion that a school uniform:
• promotes a sense of pride in the school;
• engenders a feeling of community and belonging;
• is practical and smart;
• identifies the children with the school;
• is not distracting in class (as fashion clothes might be);
• makes children feel equal to their peers in terms of appearance;
• is regarded as suitable and good value for money;
• has been designed with health and safety in mind.

3. Jewellery:
On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are small, discrete plain gold or silver coloured round studs in pierced ears. Any other colours, shapes or patterns are not allowed. Children may also wear a simple watch. We ask children to remove jewellery during PE and games. The school will not take responsibility for items which are lost.

4. Hair:
The school does not permit children to have haircuts that could serve as a distraction to other children. Pupils should not wear extreme hair fashions, these include dyed or streaked hair, close shaved hair and styles such as spikes, tufts, high tops, flat tops, Mohican haircuts and images or lines cut into the hair or eyebrows.

- Hair should be one length e.g. if your child has a ‘number 3’ cut, then the style should be ‘number 3’ all over. Styles with varying lengths e.g. ‘number 4’ on top and ‘number 2’ back and sides are not allowed at St Joseph’s.
- Boys and girls with hair which is shoulder length or longer must have this neatly tied back at all times with a plain discrete black or navy blue elastic band. If your child attends school with their hair loose they will be given an elastic band to tie hair up with.
- Fringes should blend in naturally with the hairstyle and be cut above the eyeline. Fringes should not be tufted, spiked or a different thickness to the rest of the hair.
- Any hair accessory worn by your child should be discrete and black or navy blue in colour. The accessory should serve the purpose of keeping hair tidy and not be worn for decorative purposes. Elastic bands and hairbands must not have bobbles, flowers, bows etc. attached to them. If a hairband must be worn to keep hair tidy, this should be discrete and thin (no more than 5mm). If beads must be used to support a style, these should be kept to a maximum of 2 discrete beads and be in black or navy blue.
- Children with braided hair should ensure the style is sensible and simple. There should be no patterns, swirls or various lengths. Long braids must be tied in a band.
- Hairstyles must not incorporate any unnatural designs including ticks, lines and swirls.
The use of hair gels, waxes, oils, mousses and any other styling products is not allowed. This also helps with health & safety in PE because some of the styling products can come off onto the PE mats, causing them to have a slippery surface which is obviously dangerous for any child.

If children come to school with styles that are not permitted within the letter or the spirit of the School Uniform Policy, parents will be contacted and advised that the style must be rectified. It is not possible to foresee misinterpretations of the policy or to predict future fashion trends so parents are reminded of the expectation that the decision of the school in such matters to be respected at all times.

It is clear that haircuts are the responsibility of the parent and not the child. However, where a style remains unacceptable, the child will be kept in at break times as it is important that other children do not view the style as being permissible and potentially copying the same haircut.

5. Make up and nail varnish are not allowed.

6. Footwear:
The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear any kind of boots or trainers.

7. The Role of Parents:
We ask all parents who send their children to our school to support the School Uniform Policy. We believe that parents have the responsibility to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If a child attends school without the correct school uniform or PE kit, coat or shoes, the Parent/Guardian will be contacted and requested to bring in the correct uniform to school. Failure to adhere to St Joseph’s Roman Catholic Primary School Uniform Policy will result in a breach of our School Uniform Policy and you will be requested to collect your child from school.

8. The Role of Governors:
The Governing Board supports the Headmistress in implementing the School Uniform Policy.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

This policy cannot deal with every possible new fashion and variation of dress and hairstyles. The Headmistress, supported by the Governing Board, reserves the right to take exception to hair styles and dress which deliberately breach the general school dress code.

9. Parental Support Expectations
In accepting an offer of a place and in sending your child to St Joseph’s Roman Catholic Primary School, you are agreeing to fully support school policies, procedures and high expectations.