

St Joseph's Roman Catholic Primary School
Goodson Road, London, NW10 9LS
Telephone: 020 8965 5651 Fax: 020 8961 9022
Email: admin@stjo.brent.sch.uk



Inclusion Policy

2018-2019

POLICY DETAILS:

Legal Status: Statutory

Adopted: September 2018

Version Date: September 2018

Last Review: September 2017

Next Review: September 2019

Responsible Person: Governing Board

Introduction:

The mission statement of St Joseph's Roman Catholic Primary School states that we "...seek to offer every person the opportunity to be a unique and valued individual..."

We are committed to giving all of our children every opportunity to achieve the highest of standards.

We believe that all children, irrespective of ethnicity, attainment, age, disability, gender or background, have a common entitlement to a broad and balanced academic and social curriculum, which is accessible to them, and to be fully included in all aspects of school life. Moreover we truly believe that children should be equally valued in school and we strive to do our best to eliminate prejudice and discrimination, promote equality and inclusion, and develop an environment where children can flourish and feel safe.

We do this by taking account of pupils' varied life experiences and needs. We have high expectations for all children. The achievements, attitudes and well-being of all our children matters. This policy helps to ensure that this school promotes the individuality of all our children.

Aims and objectives:

St Joseph's Roman Catholic Primary School aims to be an inclusive school. We believe that educational inclusion is about equal opportunities for all learners whatever their age, gender, ethnicity, impairment, attainment or background. We actively seek to remove the barriers to learning and participation that can hinder or exclude individual pupils, or groups of pupils. This means that equality of opportunity must be a reality for our children. We make this a reality through the provision for and the achievement of different groups of learners within our school:

- girls and boys;
- minority ethnic and faith groups;
- children who need support to learn English as an additional language;
- children with special educational needs and disabilities;
- able, gifted and talented children;
- children who are at risk of disaffection or exclusion;
- travellers;
- asylum seekers.

At St Joseph's Roman Catholic Primary School, we aim to identify needs as they arise and provide teaching and learning contexts which enable every child to achieve their full potential.

The Government guidance is our starting point for planning a curriculum that meets the specific needs of individuals and groups of children. We meet these needs through:

- setting suitable learning challenges;
- responding to children's diverse learning needs;
- overcoming potential barriers to learning and assessment for individuals and groups of pupils;
- providing other curricular opportunities outside the National Curriculum to meet the needs of individuals or groups of children. (This includes speech and language therapy and mobility training.)

We achieve educational inclusion by continually reviewing what we do, through asking ourselves these key questions:

- do all our children achieve their best?
- are there differences in the achievement of different groups of children?
- what are we doing for those children who we know are not achieving their best?

- are our actions effective?
- are we successful in promoting racial harmony and preparing pupils to live in a diverse society?

Teaching and learning style:

We aim to give all our children the opportunity to succeed and reach the highest level of personal achievement. We analyse the attainment of different groups of pupils to ensure that all pupils are achieving as much as they can. We also make ongoing assessments of each child's progress. Teachers use this information when planning their lessons. It enables them to take into account the abilities of all their children. For some children, we use the programmes of study from earlier key stages. This enables some of our children to make progress in their own lessons, perhaps after significant amounts of time spent away from school.

When the attainment of a child falls significantly below the expected level, teachers enable the child to succeed by planning work that is in line with that child's individual needs. Where the attainment of a child significantly exceeds the expected level of attainment, teachers use materials from a later key stage, or extend the breadth of work within the area or areas for which the child shows particular aptitude.

Teachers are familiar with the Equalities Act 2010 legislation covering race, gender and disability.

Teachers ensure that all children:

- feel secure and know that their contributions are valued;
- appreciate and value the differences they see in others;
- take responsibility for their own actions;
- participate safely in clothing that is appropriate to their religious beliefs;
- are taught in groupings that allow them all to experience success;
- use materials that reflect a range of social and cultural backgrounds, without stereotyping;
- have a common curriculum experience that allows for a range of different learning styles;
- have challenging targets that enable them to succeed;
- participate fully, regardless of disabilities or medical needs.

Children with disabilities:

Some children in our school have disabilities. We are committed to meeting the needs of these children, as we are to meeting the needs of all groups of children within our school. The school fully meets the requirements and duties of the Equality Act 2010. All reasonable steps are taken to ensure that these children are not placed at a substantial disadvantage compared with non-disabled children.

St Joseph's Roman Catholic Primary School is committed to providing an environment that allows disabled children full access to all areas of learning. Our Accessibility Plan identifies how we intend to increase the extent to which disabled pupils can take advantage of all that our school has to offer, taking into account the building works due to the school fire.

Teachers modify teaching and learning expectations as appropriate for children with disabilities. For example, they may give additional time to complete certain activities, or they may modify teaching materials. In their planning, teachers ensure that they give children with disabilities the opportunity to develop skills in practical aspects of the curriculum.

Teachers ensure that the work undertaken by SEND children:

- takes account of their pace of learning and the equipment they use;
- takes account of the effort and concentration needed in oral work, or when using, for example, vision aids;

- is adapted or offers alternative activities in those subjects in which children are unable to manipulate tools or equipment, or use certain types of materials;
- allows opportunities for them to take part in educational visits and other activities linked to their studies;
- includes approaches that allow hearing-impaired children to learn about sound in science and music, and visually impaired children both to learn about light in science, and also to use visual resources and images both in art and design and in design and technology;
- uses assessment techniques that reflect their individual needs and abilities.

Disapplication and modification:

The school can, where necessary, modify or disapply the Curriculum and its assessment arrangements. Our school policy is to do this only in exceptional circumstances. The school makes every effort to meet the learning needs of all its children, without recourse to disapplication or modification. We achieve this through greater differentiation of the child's work, or through the provision of additional learning resources. When necessary, we also support learning through appropriate external specialists. In such cases, teachers work closely with these specialists to support the child.

In exceptional circumstances, we may decide that modification or disapplication is the correct procedure to follow. We would only do this after detailed consultation with parents and the Local Authority. The school governor with responsibility for special educational needs would also be closely involved in this process. We would ensure that every effort had been made to provide the necessary support from within the school's resources before considering such action.

Inclusion and racism:

The school has implemented the recommendations of The Stephen Lawrence Inquiry: Macpherson Report (1999). Teachers are flexible in their planning and offer appropriate challenges to all pupils, regardless of ethnic or social background. All racist incidents are now recorded and reported to the governing body by the Executive Headmistress. The school contacts parents of those pupils involved in racist incidents. Further details are to be found in the school Equality Policy.

Summary:

In our school, we value each child as a unique individual. The teaching and learning, achievements, attitudes and well being of every child is paramount. We follow the necessary regulations to ensure that we take the needs and experiences of all our children into account when planning for learning.

Our Catholic school is a community where the Christian vision of the uniqueness of each human being is celebrated. We will strive to meet the needs of all our children, and seek to ensure that we meet all statutory requirements related to matters of inclusion.